



APD GLOBAL



POWER SYSTEMS ENGINEERING

GRADUATE PROGRAM - 2025/26

apdglobal.com





ABOUT US

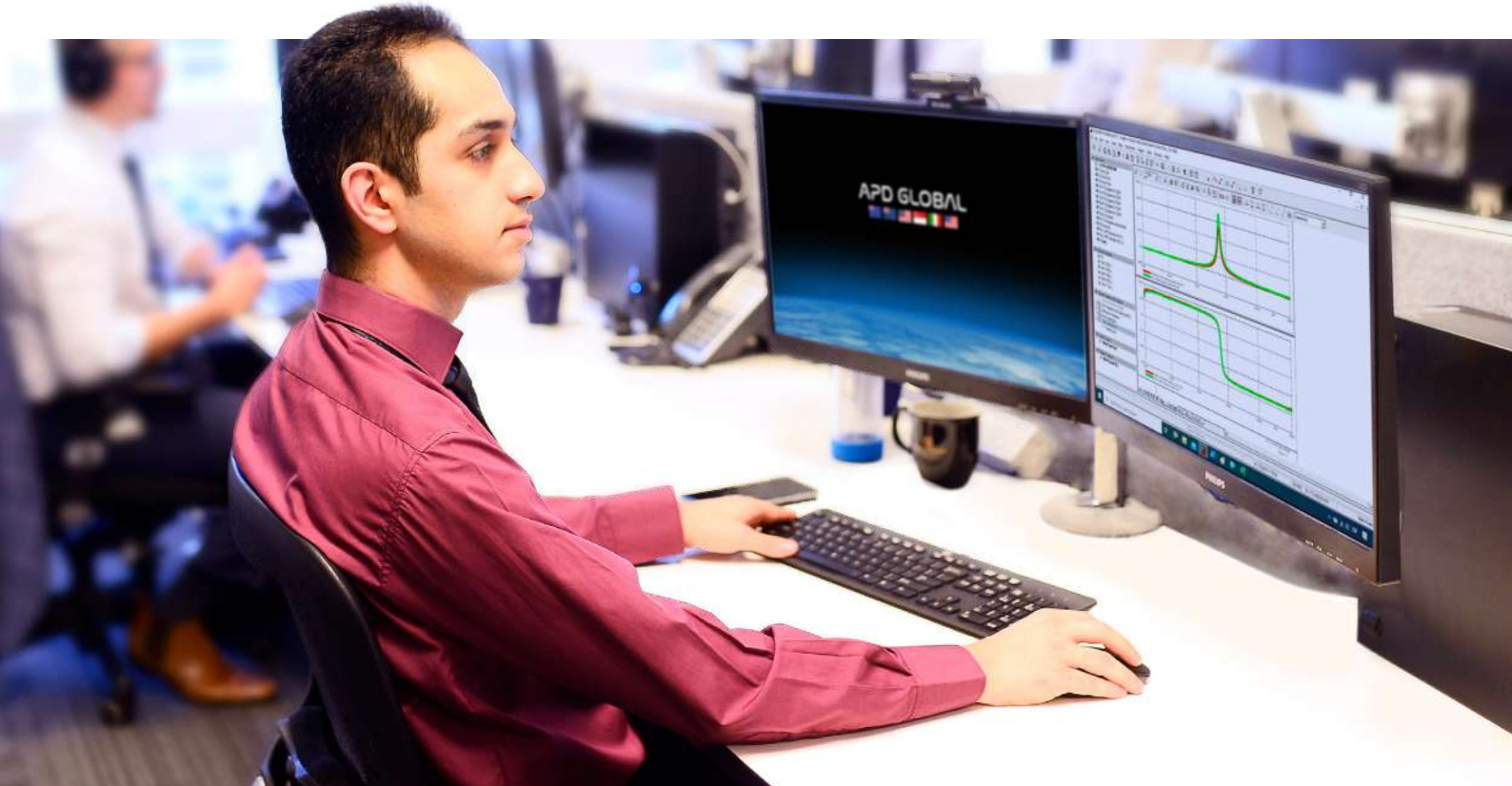
APD Global is one of Australia's leading professional consulting firms with a dedicated focus on power systems engineering. Our team of technical experts provides innovative and specialist solutions to utilities, renewable developers and government organisations. We create enduring solutions for all areas of transmission, distribution, generation, energy storage and carbon-neutral projects. With more than 400 talented people in offices across Australia, New Zealand, Malaysia and Italy – we engineer future-ready projects that will help societies grow for generations to come.

We have the largest Power Systems focus team of engineers in Australia, with over 70 engineers dedicated to being at the leading edge of our power system transition. It will be an enriching

experience to be a part of the Australia's and New Zealand's energy transition.

Being surrounded by experts with a wealth of knowledge helps to accelerate and empower our graduates in reaching their professional goals.

Our in-office social committee provides non-work-related opportunities to engage and connect with other team members. Social events include office game nights, golf competitions, social badminton, volleyball and pickleball, to name just a few. With their support and dedication, we aim to maintain an excellent work-life balance for our employees. We value the contribution of each team member and recognise that every employee brings something unique to the team at APD Global.



OUR GRADUATE PROGRAM

APD Global is proud to offer graduates an opportunity to be part of Australia's important transition in shaping the future of the energy industry through our Future Grids team.

Our graduate program aims to develop and empower young engineers with the necessary skills to meet the challenges in power system engineering in Australia and New Zealand.

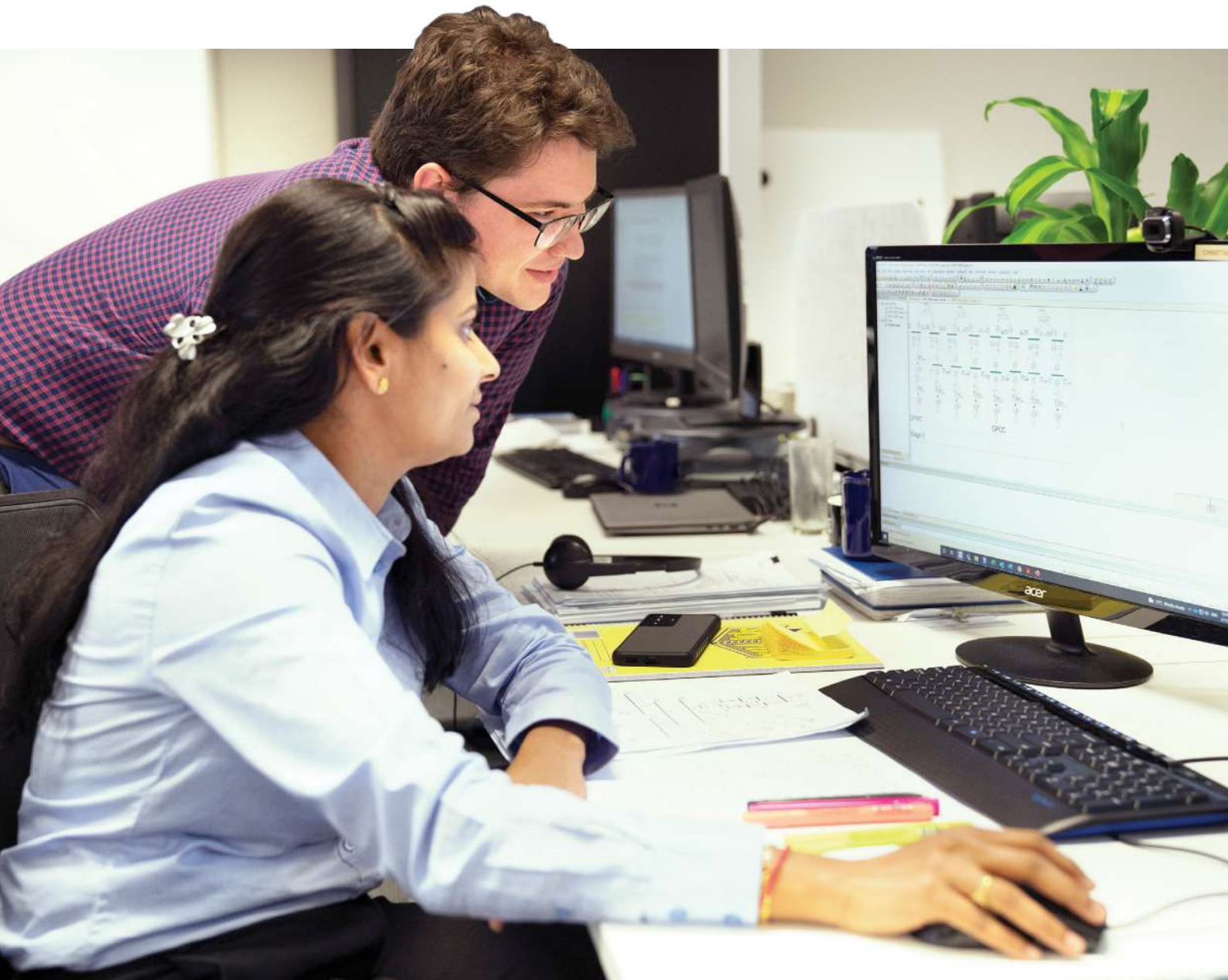
The program provides a highly rewarding experience exposing you to new technologies and analysis techniques, enabling you to become an expert in the industry and an integral part of a team with a reputation for quality and integrity.

As part of our team, you will have opportunities to develop extensive technical knowledge and experience in power systems analysis and modeling, renewable energy systems, technical report writing, data analysis, research and collaboration with team members, to deliver projects to a high standard.

Some of the key skills and aptitudes you will be developing in our program are:

- 🔧 Conduct power systems analysis and modeling using software such as PSS/E, PSCAD or PowerFactory;

- 🔧 Assist in the design and development of renewable energy systems, including solar, wind and battery storage;
- 🔧 Support the preparation of technical reports, presentations, automation scripts
- 🔧 Perform data analysis and provide technical recommendations based on findings;
- 🔧 Collaborate with team members to ensure project deadlines are met and deliverables are of a high standard;
- 🔧 Conduct research on industry trends, standards and regulations and effectively communicate updates to the wider team;
- 🔧 Develop extensive technical knowledge and experience;
- 🔧 Get exposure to what it takes – working on some of Australia's biggest and most exciting renewable energy projects. These projects will directly impact Australia's transition to a renewable energy future, with a focus on the connection of renewable generators and integrating energy storage to the NEM.



WHAT YOU WILL BRING TO THE TEAM:

We are seeking highly motivated and passionate individuals who share our commitment to shaping the future of the energy industry.

The ideal candidate will have a Bachelor's or Master's degree in Electrical Engineering, Power Systems Engineering or Renewable Energy with a scheduled graduation year of 2025.

We are looking for people who can work well in a team environment, with well-developed communication skills and can demonstrate the

ability to learn new skills used in the delivery of major renewable energy projects. The successful candidate will have legal entitlement to work in Australia.

We value that each of our team members brings something different to APD Global. We have people who have had a broad range of experiences throughout their careers and can demonstrate how they have worked as part of a team to bring your ideas to life.

WHY JOIN US?

At APD Global our people are our most important asset. When you join us, you will connect and collaborate with a network of experts. We invest and nurture our talent, enabling you to succeed and achieve your full potential.

We offer:

- 🕒 A team culture that is diverse, inclusive and supportive. Our aim is to encourage and support you in leading and achieving your goals.
- 🕒 A flexible working environment that acknowledges the importance of work-life-study balance. We provide various options for flexible working, allowing you to better manage your personal, professional, study and family commitments.
- 🕒 A learning environment that prioritises ongoing development and growth. We provide access to training courses and 'Lunch and Learn' sessions run internally by industry experts that will enable you to pursue a fulfilling career with purpose.
- 🕒 Competitive remuneration and benefits, excellent working conditions and salary will be commensurate with skills, experience and capabilities.
- 🕒 We reward work ethic, dedication and talent, not just time in industry and will support you on every rung on your career ladder.
- 🕒 As a leader in power solutions across the utilities, renewables and resources sectors, we provide the opportunity to work on some of the most exciting projects in the industry, with access to current and leading technologies.



- 🕒 You'll benefit from flexible work options such as hybrid and family-friendly arrangements, as well as public holiday swaps. Our modern office features an open layout and state-of-the-art facilities, complemented by health-focused perks such as complimentary breakfast and fresh fruit.

APD Global is an equal-opportunity employer that fosters a culture of equity, diversity and inclusion. We encourage and support our employees to bring their unique talents, backgrounds and expertise to the table to create exceptional outcomes.

Whether you're working from an APD office, remote location, or at a client site, you will be working in a dynamic environment where your integrity, determination and technical expertise are championed.

SUBMISSION INFORMATION

Please email the following documents to careers@apdglobal.com

Cover letter; CV; Academic Transcript; Degree Certificate (if applicable).

Please use the following format for your email subject:

Applicant Team 7.2 – <Graduate/Undergraduate> – <First Name> <Last Name>

PLEASE NOTE: To be considered, you will need to apply directly to APD Global. Applicants represented by a recruitment agency will not be considered.